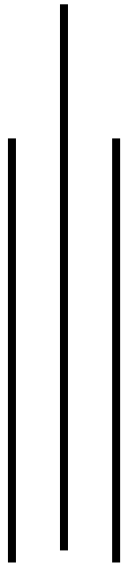


# **ANNUAL ADMINISTRATIVE REPORT**

## **F.Y. 2025-2026**



**GOVERNMENT OF MANIPUR**  
**DEPARTMENT OF SKILL, LABOUR, EMPLOYMENT &**  
**ENTREPRENEURSHIP**

**2025-26**

## CONTENTS

Sl. No	Directorate/Society/Board	Page No.
<b>1.</b>	<b>LABOUR COMMISSIONER, MANIPUR</b>	2
	1. Functions	3
	2. Staff Strength	3
	3. Administration	4
	4. Implementation of Labour Laws	7
	5. Compliance reduction and deregulation Phase I	8
	6. Other Activities	9
<b>2.</b>	<b>MANIPUR BUILDING AND OTHER CONSTRUCTION WORKERS WELFARE BOARD:</b>	10
<b>3.</b>	<b>EMPLOYMENT:</b>	13
	Organisational Set up	14
	Activities of the Department	15
	Appreciation of statistics rendered on the achievement of directorate of employment Manipur for the year as on 31 <sup>st</sup> December, 2025	16
	Work done during January 2025 to December 2025 by Directorate of Employment, Manipur in respect of job seeking applicants.	17
	Vocational Guidance	17
	Financial Achievement for the year 2025-26	17
<b>4.</b>	<b>DIRECTORATE OF CRAFTSMEN TRAINING</b>	18
	A. Training Service	19
	A.1.1. Craftsmen Training Scheme	20
	Seat/intake capacity of Government it is in Manipur for the year 2024-25/26 – Appendix - I	21
	B Physical achievement of Craftsmen Training Scheme (CTS) Manipur during the year 2024-25 – Appendix - II	22
	B.1.2 Apprenticeship Training Scheme	23
	2.1 PM Vishwakarma	24
	2.3 Special Intervention for promotion of Pradhan Mantri-National Apprenticeship Promotion Scheme (PM-NAPS), North-Eastern Region	25
	C Details of Staff	26
	Achievement of the Directorate	27
<b>5.</b>	<b>MANIPUR SOCIETY FOR SKILL DEVELOPMENT (MSSD)</b>	28
	A India Skills Competition 2025	29
	B Skill Development Training Programme in partnership with TATA STRIVE	30

# OFFICE OF LABOUR COMMISSIONER, MANIPUR

**ANNUAL ADMINISTRATIVE REPORT FOR THE YEAR 2025-26.**  
**OFFICE OF THE LABOUR COMMISSIONER, MANIPUR**

1. **FUNCTIONS:** The office of the Labour Commissioner, Manipur is responsible for ensuring the care, protection, welfare and social security of the working population in the state through enforcement of various labour laws and implementation of various labour welfare schemes .These functions are carried out through Labour Inspectors.
  
2. **STAFF STRENGTH:** - The Department has 35 sanctioned posts including 1(one) Deputy Labour Commissioner, 1(one) Labour Officer and 15(Fifteen) Labour Inspectors. However, only 9 posts are presently filled as on 1<sup>st</sup> April,2025 indicating a significant shortage of manpower. The total strength of the Department as on 1<sup>st</sup> April, 2026 are as below:

Sl.No.	Name of post	Sanctioned strength	Present strength
1	Deputy Labour Commissioner.	1	1
2.	Labour Officer	1	
3.	Steno	1	
4.	Labour Inspector	15	3
5.	Inspector of Statistics	3	
6,	Computer	1	0
7.	Head Clerk	1	0
8.	Upper Division Clerk	2	
9.	Lower Division Clerk	4	3
10.	Driver	1	1
11.	Peon	4	
12.	Chowkidar	1	1
	Total	35	9

3. **ADMINISTRATION:** The primary objective of the Department is to ensure protection, welfare and social security of workers through enforcement of labour laws by Labour Inspectors. The Department administers and enforces 25 Labour Laws. Labour Inspectors are the enforcement machineries for enforcing the various Labour Laws as detailed below.

Labour Laws		Objectives
1.	<b>Employees' Compensation Act, 1923</b>	<b>Employers must compensate workers for disablement or death from work-related accidents. DLC is the EC Commissioner overseeing this</b>
2.	<b>Trade Unions Act, 1926</b>	<b>Registration of trade unions and regulation of working of registered trade unions. DLC is the Registrar of TUs.</b>
3.	<b>Children (Pledging of Labour) Act, 1939</b>	<b>Prohibition of pledging or agreeing to pledge a child's labor under the age of 15. Fines may be imposed on violators.</b>
4.	<b>Payment of Wages Act, 1936</b>	<b>Regulates wage payments and deductions for workers earning up to Rs 10,000 monthly in factories. and certain other industrial establishments. DLC is the Claims Authority.</b>
5.	<b>Child Labour Abolition &amp; Regulation Act, 1986</b>	<b>Contractors with 20 or workers must obtain a license. The Labour Officer issues licenses, while the Labour Commissioner sets regulations for work hours, rest intervals, wage periods, and payment timings.</b>
6.	<b>Industrial Employment (Standing Orders) Acts, 1946</b>	<b>Requires farming of Employment Standing Orders in Industrial establishment employing 100 or more workers to provide well defined Conditions of Service of workers and enforcement thereof.</b>
7.	<b>Industrial Disputes Act, 1947</b>	<b>Provides for investigation and settlement of industrial disputes in any industrial establishment/ employment through conciliation proceedings, adjudication or arbitration and prevention of illegal strikes of workers, illegal lock-out/illegal retrenchment/illegal lay-off by employer. DLC is the Conciliation Officer.</b>
8.	<b>Minimum Wages Act, 1948</b>	<b>Provides for fixing of minimum rates of wages of employees in the certain Scheduled Employment in the unorganized sector and enforcement of the minimum rates of wages.</b>
9.	<b>Plantation Labour Act, 1951</b>	<b>Providing for the welfare of plantation workers and regulation of conditions of their work/services.</b>

10.	<b>Employees' Provident Fund, Family Pension and Misc. Provisions Act, 1952</b>	It provides for institution of compulsory provident fund for workers in every factory and establishments engaging 20 or more employees for the future of the workers after retirement and for their dependents in case of death.
11.	<b>Working Journalist and Other Newspaper Employees (Conditions of Service) &amp; Misc. Provisions Act, 1955</b>	Regulation of employment and conditions of services of newspaper employees and enforcement of rates of wages fixed by the wages Board for the newspaper employees.
12.	<b>Motor Transport Workers Act, 1961</b>	It is applicable to Motor Transport Undertakings employing 5 or more workers. It regulates employment and conditions of services of the motor transport workers. Labour Commissioner is the Chief Inspector.
13.	<b>Maternity Benefits Act, 1961</b>	It is applicable to all establishment employing 10 or more persons. Maternity Leave for 26 weeks for 2 surviving children and 12 weeks for more than 2 children.
14.	<b>Payment of Bonus Act, 1965</b>	Payment of annual bonus by employers to their workers(not drawing salary/wage beyond Rs.10,000/- per month and who has worked for not less than 30 days in an accounting year) in every factories and other establishment employing 10 or more workers at the minimum rate of 8.33 per cent.
15.	<b>Contract Labour (Regulation &amp; Abolition) Act, 1970</b>	No Contractor employing 20 or more workers is the allowed to execute or undertake in any establishment without a license issued to him. Labour Officer is the Licensing Officer and Labour Commissioner is the Authority to specify the hours of work, interval of rest, wage period and time of payment of wages etc.
16.	<b>Manipur Shops and Establishment (Regulation of Employment and Conditions of Service) Act,2021</b>	Registration of Shops & Establishment which employ 10 or more employees, regulation of employment & conditions of service, renewal thereof etc.
17.	<b>Payment of Gratuity Act, 1972</b>	Gratuity is a voluntary payment made by the employer to the employee in recognition of continuous and meritorious service towards the organization (in which 10 or more persons are employed) at the time of termination of employment (after not less than 5 years of continuous service) due to death, retirement or resignation. Maximum limit is specified as Rs .20 lakhs for Govt and Rs. 10 lakhs for companies.
18.	<b>Equal Remuneration Act, 1976</b>	It provides for payment of equal remuneration to man and woman workers and for prevention of discrimination on the ground of gender in the matter of

		employment. It is applicable to both private and public sector.
19.	<b>Bonded Labour System (Abolition) Act, 1976</b>	It prohibits bonded labour system and provides for their identification, release and rehabilitation. DMs are empowered under this act
20.	<b>Sales Promotion Employees (Conditions of Service) Act, 1976</b>	It regulates the condition of services of certain sales promotion employees employed in certain establishments. Initially it applied only to pharmaceutical industry but is now applies to host of industries such as cosmetics, readymade garments, biscuits, automobiles, electronics, electrical, paints etc
21.	<b>Inter-State-Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979</b>	Any person who is recruited by a contractor in one state is under an agreement for employment in any establishment in another state is a migrant worker. Employment of 5 or more inter-state migrant workers without registration is illegal and such a contractor is required to obtain a License in this regard. DLC is the Licensing Officer.
22.	<b>Child and Adolescent Labour (Prohibitions &amp; Regulation) Act, 1986</b>	Total prohibition of employment of children below 14 years of age and there are restriction of employment of children between the ages of 15 to 18 years in hazardous occupations Labour Inspectors are appropriate authorities.
23.	<b>Building and Other Construction Workers (RE &amp; CS) Act, 1996</b>	It regulates employment and condition of service of the building workers employed in establishments employing 10 or more building workers and by contractors employing 10 or more building workers. Registration of building workers is required for extending to them welfare benefits.
24.	<b>Building and Other Construction Workers' welfare Cess Act, 1996</b>	It provides for levy and collection of a cess on the cost of construction incurred by employers employing 10 or more building workers in any building or other construction work for the purpose of welfare fund for the eligible building workers. Rate is not exceeding 2 per cent, but not less than 1 per cent of the cost of construction.

25.	<b>Unorganized Workers' Social Security Act, 2008</b>	<b>To provide social security and welfare benefits to unorganized workers in India.</b>
-----	---	---

#### 4. **IMPLEMENTATION OF LABOUR LAWS.**

Labour Laws such as Trade Unions Act, 1926 and Industrial Disputes Act 1947 were actively implemented. During the year, 4(four) new Trade Unions were newly registered and other existing Registered Trade Unions were regulated through verification of their membership and financial documents.

Industrial disputes, Unfair labour practice, illegal strike, illegal lockout, illegal retrenchment/lay-off and illegal closure of industrial establishments were also prevented and relevant labour laws were enforced. Industrial disputes were intervened through Conciliation Proceedings under the Industrial Disputes Act, 1947.

The Department also enforced various Labour Laws providing for welfare, health, regulation of employment and conditions of service of various workmen were also implemented namely

1. The Motor Transport Workers Act, 1961 covering every motor transport undertaking employing 5 or more motor transport workers only.
2. The Contract Labour (Regulation & Abolition) Act, 1970 covering every Establishment (in both public sector and private sector) employing 20 or more workmen as contract labour and every contractor employs 20 or more workmen.
3. The Manipur Shops and Establishments Act, 1972 covering every shop and establishment in private sector in every municipality and other notified areas .
4. The Inter-State-Migrant Workmen (Regulation of Employment & Conditions of Service) Act, 1979 covering every establishment in both public sector and private sector, employing five or more inter-state-migrant workmen (i.e. any person who is recruited by or through a contractor in one state under an agreement or other arrangement for employment in an establishment in another state, whether with or out the knowledge of the owner of the establishment) and every contractor employing 5 or more inter-state-migrant workmen.
5. The Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 covering every establishment employing 10 or more building workers in any building or other construction work
6. The Working Journalists and Other Newspaper Employees (Conditions of Service) Act, 1955 covering all the Newspaper Establishments.

Under these Acts, provisions for welfare(i.e. canteen, rest rooms, medical facilities, first aids facilities, etc.), regulation of employment and conditions of service i.e. hours of work, wages-period, weekly rest day, leave, termination from service, terminal benefits, etc were enforced. The Payment of Wages were also regulated under the Payment of Wages Act, 1936 .The State Government of Manipur has also notified the Minimum Rates of Wages for 2 different Scheduled Employments, covering sectors namely, 1. Employment in Agriculture, 2. Employment on Construction or Maintenance of Roads or in Building Operation, 3. Employment in Public Motor Transport, 4. Employment in Shops and Establishments, 5. Employment in Dam Construction and Irrigation Works, 6. Employment in Water supply (Operation, Maintenance of Water Treatment and Distribution System), Sanitation and Drainage, 7. Employment in Generation, Transmission, Distribution and Supply of Electricity, or any other form of power, 8. Employment in Spinning, Weaving, Printing, Dying, Finishing and

Bleaching of Silk and Pina fibre, 9. Employment in Wool Spinning and Knitting in Handloom or in Cotton Spinning in Mill or Handloom, 10. Employment in Manufacture of Dolls, Toys, Brass and Bell Metal, 11. Employment in Wood, Bamboo, Cane Furniture and Fixtures, 12. Employment in Alloy Industries, 13. Employment in Preparation of Soil, Land Development and Other Agricultural Operations, 14. Employment in Plantation of Silk Worm Food Plants for Silk Worms (Mulberry, Oak, Tsar, Caster, etc.), 15. Employment in Maintenance of Silk Worm Plants in Sericulture Farms vide Govt. of Manipur, Secretariat Labour & Employment Department Notification No. 5/289/91Lab(Pt-I) dated 27<sup>th</sup> December, 2016 and 16. Employment in any Rice Mill, Flour Mill or Dal Mill, 17. Employment in Sweeping and cleaning excluding activities prohibited under Employment of Manual Scavenger and Construction of Dry Latrines (Prohibition) Act, 1993, 18. Employment in Local Authority, 19. Employment in Private hospitals, Nursing Homes or Clinic, 20. Employment in Private Educational Institutions, 21. Employment in Brick Kilns, 22. Employment in Oil Mill, 23. Employment in Domestic Works & 24. Employment in Stone Crushing or Stone Breaking The Proposed Revised Minimum rate of Wages under 24 Scheduled Employees has been notified vide Notification No. LAB-I/22/2021-LAB and EM-LAB&EMPL dated 16<sup>th</sup> October, 202 of the Department.

The discrimination of women in the matter of employment as well as wages on the ground of sex was totally prevented under the enforcement of the Equal Remuneration Act, 1976. Care against sexual harassment of women at workplace was taken up through the women workers and their organization.

Equal wages for women were ensured through the Equal Remuneration Act, 1976. Bonded Labour was presented through enforcement of the Bonded Labour System (Abolition) Act, 1976. No Case of Child Labour were reported during the year. Further, the extension of the Employees' State Insurance Act, 1948 to the State of Manipur to provide insurance of workers against the risk of sickness, maternity or employment injury remains under consideration.

The Payment of Gratuity Act, 1972 was also enforced to ensure the obligations of the employers under the Act to pay gratuity to their respective eligible employees on the termination of employment after rendering continuous service for not less than five years, on superannuation, retirement, resignation, death or disablement in ever factory, plantation, local bodies and shop/establishment (private educational institutions, private hospitals, nursing homes or clinics, private banks or financial institutions, hotels, etc.).

## **5. COMPLIANCE REDUCTION AND DEREGULATION PHASE I:**

An exercise of Reducing Compliance Burden (RCB) on businesses and citizens was being carried out by the Government of India under the Department for Promotion of Industry and Internal Trade (DPIIT) as Compliance Reduction and Deregulation Phase I. Assessment of various compliances and provisions under multiple Acts/ Rules has been conducted by Central Ministries/ Departments and States/UTs to identify and reduce burdensome compliances. As a part of this initiative, the following have been insisted by the Ministry as a component under Priority Areas under Labour Department.

1. **Priority Area 11:** Allow night-time employment of women in all occupations (shops and commercial establishments)

AD has already issued notification in accordance with the provisions of Section 6 of the Manipur Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2021 to permit women to work at night time provided the consent of the woman is taken and the appropriate conditions exist as laid down in the Act exist in the workplace. Accordingly, the Priority Area was accepted and agreed by the Centre as implemented.

2. **Priority Area 13:** Revise the limits on working hour limits for commercial establishments.

A proposal was placed before the Governor-in-Council for amendment of the Manipur Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2021 to comply with the revision of working hour limits as suggested by DPIIT. However the proposal was deferred by GIC. .

3. **Priority Area 14:** Increase the threshold of workers for the closure of factories, retrenchment and layoff.

A proposal was placed before the Governor-in-Council to ammend Industrial Disputes Act, 1947 in order to increase the threshold of number of workers for prior permission for closure, retrenchment and layoff from 100 to 300 workers under the Industrial Disputes Act, to avoid registered factories ceasing production without properly closing down establishments, deliberate understaffing and the use of short-term contract labour. The Governor-in-Council has agreed to the proposal.However, with the notification enforcing The Industrial Relations Code, 2020 w.e.f 21.11.2025, the Industrial Disputes Act, 1947 stands subsumed under the Industrial Relations Code, 2020 and the Priority Area is no longer applicable in the present context.

4. **Priority Area 18:** Raising the threshold for compliance under the Shops & Establishments Act to 20 workers.

The Deregulation Cell has concurred with the contention of the State Government to not proceed with the implementation of the suggested reform. Discussions were held with other North Eastern States particularly Meghalaya and Tripura. Manipur has already set the limit to 10 under the existing Act. Manipur being a small state, raising the threshold will preclude most of the existing shops and establishments of Manipur. There is no sufficient number of establishments employing 20 or more employees in the State. Employees will be deprived of the safeguards given to employees of shops and commercial establishments under the Act. It will also prevent most employers from availing of benefits such as loans that are provided to shops and establishments

Accordingly, Most of the Priority Areas were complied upon by the Department, as Priority Area Implemented, Priority Area Not Applicable and Priority Area not willing to implement.

## 5. **OTHER ACTIVITIES:**

### **A) INTERNAL COMPLAINT COMMITTEE(ICC)**

Survey teams were constituted by District Administrations where Labour Inspectors have been deputed and Surveys conducted for different districts to ascertain whether Internal Complaints Committees (ICCs) have been constituted in workplaces as mandated under the POSH Act, 2013, in compliance with directions of Hon'ble Supreme Court.

### **B) e-shram:**

Special campaigns were also conducted across various districts of Manipur for the registration of unorganised workers, including platform workers, on the e-Shram portal.

# MANIPUR BUILDING AND OTHER CONSTRUCTION WORKERS' WELFARE BOARD

**ANNUAL ADMINISTRATIVE REPORT FOR THE YEAR 2025-26.**  
**MANIPUR BUILDING AND OTHER CONSTRUCTION WORKERS' WELFARE BOARD**

Manipur Building and Other Construction Workers' Welfare Board was established on 3<sup>rd</sup> April, 2010. The Board functions under the *Building and Other Construction Workers' (Regulation of Employment and Conditions of Service), Act, 1996*, to regulate the employment and conditions of service and other construction workers and to provide for their safety, health and Welfare measures and for other matters connected therewith or incidental thereto.

2. The Chairperson is the Head of the Board; the Secretary (Skill, Labour, Employment and Entrepreneurship) Govt. of Manipur is the member of the Board; while the Deputy Labour Commissioner, Govt. of Manipur functions as the Secretary of the Board.

3. Under the **Manipur Building & Other Construction Workers' Welfare Scheme, 2022**, the Board provides the following benefits to registered beneficiaries:

- (a) Immediate assistance in case of accident to the beneficiary (Under Section 4(a) of the Scheme);
- (b) Pension to the beneficiary building worker who has completed sixty years (Under Section 4(b) of the Scheme);
- (c) Financial assistance for education of children of beneficiary (Under Section 4(e) of the Scheme);
- (d) Medical expenses for treatment of major ailments of a beneficiary (Under Section 4(f) of the Scheme);
- (e) Maternity benefit & Health Benefit (Under Section 4(g) of the Scheme);
- (f) Natural death relief (Under Section 4(h) of the Scheme);
- (g) Skill Development Training (Under Section 4(j) of the Scheme);
- (h) Housing (Under Section 4(k) of the Scheme);

4. Achievements during 2025-2026:

In accordance with the Finance Department Office Memorandum regarding Annual Action Plan, the Board prepared and processed Application Forms for Financial Assistance for Education of Children of Beneficiary under Manipur Building and Other Construction Workers Welfare Scheme. These applications were sent to the district

administrations for placing before the District Planning Committees (DPCs) for recommendations as detailed below:

<b>Sl No.</b>	<b>Name of District</b>	<b>No of Application Forms for Financial Assistance for Education of Children of Beneficiary</b>	<b>Remarks</b>
1	Imphal East	5989	Already approved by DPC
2	Imphal West	9640	Already approved by DPC
3	Thoubal	4149	Already approved by DPC
4	Bishnupur	3573	Already approved by DPC
5	Senapati	1744	Ready to send for recommendation by DPC
6	Ukhrul	29	Ready to send for recommendation by DPC
7	Chandel	10	4 approved by DPC
8	Tamenglong	10	Sent to Concerned DC for recommendation by DPC
9	Jiribam	2	Sent to Concerned DC for recommendation by DPC
10	Kakching	1070	Already approved by DPC
11	Kangpokpi	3	Sent to Concerned DC for recommendation by DPC
12	Noney	86	Sent to Concerned DC for recommendation by DPC
13	Churachandpur	33	Sent to Concerned DC for recommendation by DPC
	<b>Total:-</b>	<b>26338</b>	

5. Further, as on date, a total of 81242 Building and Other Construction Workers have been registered under the Manipur Building and Other Construction Workers' Welfare Board .

\*\*\*\*\*

DIRECTORATE  
OF  
EMPLOYMENT

ORGANISATIONAL SET UP.

The Directorate of Employment has total of 200 sanctioned strength ( 37 Gazetted Officers and 163 Non-Gazetted staff). The details as on February, 2026 are given below:-

Sl. No.	Name of Post	Existing sanctioned	Man in position	No. of Vacancy
(1)	(2)	(3)	(4)	(5)
	<b>GAZETTED</b>			
1.	Addl. Director, HOD	1	1	-
2.	Deputy Director/Employment Officer	2	-	2
3.	Assistant Director	11	-	11
4.	Assistant Employment Officer	23	3	20
5.	<b>Total=1</b>	<b>37</b>	<b>4</b>	<b>33</b>
	<b>NON-GAZETTED</b>			
6.	Research Assistant	1	-	1
7.	Technical Assistant	7	3	4
8.	Sub-Inspector of Statistics	20	3	17
9.	Computer	13	-	13
10.	UDC	11	-	11
11.	Sorter	3	-	3
12.	A.P.S/Steno Instructor	3	-	3
13.	LDC	41	8	33
14.	Head Clerk	1	-	1
15.	Driver	2	1	1
16.	Daftry	1	1	-
17.	Peon	35	16	19
18.	Chowkidar com Sweeper	9	5	4
19.	Chowkidar	14	5	9
20.	Peon-Cum- Chowkidar	1	-	1

21	Sweeper	1	-	1
	<b>Total=2</b>	<b>163</b>	<b>42</b>	<b>121</b>
	<b>Grand Total = (Total 1+ 2)</b>	<b>200</b>	<b>46</b>	<b>154</b>

## ACTIVITIES OF THE DIRECTORATE

The Employment Exchanges, Manipur renders services like registration of job-seekers, sponsoring of candidates against notified vacancies of the State Govt., Central Govt. and Private Sectors. The job-seekers are also provided registration guidance, career talks, dissemination of career information with career bookies, pamphlets as a part of vocational guidance programme. Reports and Returns are collected from all establishments under Establishment Reporting System thereby acting as a record pool of number of job-seekers, employers and placement. The reports are submitted to the Directorate General of Employment, New Delhi for planning purposes. The Reports relating to employment, unemployment are also made available to the Government Organisation, Private Organisation, Private individuals and other Researchers as and when demanded in written.

The Department of Employment, Manipur has a Directorate which is located at Lamphelpat. Under this Directorate, there are 17(seventeen) Employment Exchanges, namely, (1) Employment Exchange, Imphal West, (2) District Employment Exchange, Imphal East, (3) District Employment Exchange Thoubal, (4) District Employment Exchange, Bishnupur, (5) District Employment Exchange, Churachandpur, (6) District Employment Exchange, Chandel, (7) District Employment Exchange, Ukhrul, (8) District Employment Exchange, Senapati, (9) District Employment Exchange, Tamenglong, (10) Town Employment Exchange, Kangpokpi, (11) Town Employment Exchange, Tamei, (12) Town Employment Exchange, Jiribam, (13) Town Employment Exchange, Sugnu and (14) Town Employment Exchange, Moreh, (15) Employment Information and Assistance Bureau at Saikul (16) Special Employment Exchange for Physically Handicapped Persons and (17) University Employment Information and Guidance Bureau, M.U. Campus, Canchipur.

At present, all Exchanges are pursuing online registration for job-seekers w.e.f. 1<sup>st</sup> May, 2023. Under National Career Service (NCS) Project implemented by Director General of Employment (DGE), Government of India, Ministry of Labour & Employment, One Model Career Centre (MCC) has established at Employment Exchange, Imphal West on 28<sup>th</sup> Dec, 2022.

### Organisation of counselling program

- a) Model Career Center, Imphal West under Directorate of Employment organized one day career counseling program at Ibotonsana Girl's Higher Secondary School for 12<sup>th</sup> Standard on 21<sup>st</sup> July, 2025, 236 students were participated.
- b) Model Career Center, Imphal West under Directorate of Employment organized one day Awareness Registration Guidance Program on NCS portal on 26<sup>th</sup> September, 2025 at this complex around 50 candidates were participated.
- c) Model Career Center, Imphal West under Directorate of Employment organized one day career counseling program cum placement drive with Hindustan Computer Limited (HCL) company on 10<sup>th</sup> December, 2025 around 70 candidates were participated.

### APPRECIATION OF STATISTICS RENDERED ON THE ACHIEVEMENT OF DIRECTORATE OF EMPLOYMENT MANIPUR FOR THE YEAR as on 31<sup>st</sup> December , 2025:-

Working of the National Employment Service: – On the working of the National Employment Service comprising of Employment Market Information (EMI) and Vocational Guidance programme, 83 Reports /Returns has been regularly submitted to the Director General of Employment Government of India & others, as detailed below:-

Sl.No.	Numbers of Reports>Returns	Number	Total ( Annual/Biennial)
1.	Monthly	06	<b>72</b> (06X12)
2.	Quarterly	02	<b>08</b> (02X04)
3.	Half Yearly	01	<b>02</b> (01X02)
4.	Biennial	01	<b>01</b> (01X01)
<b>Total</b>			<b>83</b>

Work done during January, 2025 to December, 2025 by the Directorate of Employment Manipur in respect of Job-Seeker applicants are as given below:-

Sl.No.	Categories	Male	Female	Total
1.	Registration	2,048	1,500	3,548
2.	Placement	-	-	-
3.	Submission/sponsored	-	-	-
4.	Vacancy notified in different categories of posts	-	-	-
5	Live Register as on 31 <sup>st</sup> December, 2025.	1,10,904	67,249	1,78,153

Vocational Guidance:-

Sl. No.	Categories	Male	Female	Total
1.	Registration Guidance	240	210	450
2.	Individual Guidance	74	36	110

FINANCIAL ACHIEVEMENT FOR THE YEAR 2025-2026:-

Demand No. :- 13

Name of Department :- Employment under SLEE Department, Govt. of Manipur

Head of Account :- 2230-Labour & Employment.

02-Employment.

Budget Estimates	Expenditure as on 28 <sup>th</sup> Feb, 2026	Percentage
Rs.41870000/-	Rs.29801625/-	71.17%

DIRECTORATE  
OF  
CRAFTSMEN TRAINING

## CRAFTSMEN TRAINING

### A. TRAINING SERVICE:

The Directorate of Craftsmen Training, Manipur was set up in 1980 under the administrative control of the Administrative Service [Skill, Labour, Employment & Entrepreneurship (SLEE)]/ Ex-Officio Director of Craftsmen Training. The Joint Director of Craftsmen training is the Head of Department. He is assisted by one Assistant Director of Training and one Finance Officer in the Directorate and 18 (eighteen) other officers posted at different Govt. ITIs, spread over in 10 districts.

In the Directorate, the Joint Director of Craftsmen Training who is the Head of department is assisted by the following officers:

1.	Assistant Director of Training	1 No.
2.	Finance Officer	1 No.
	<b>TOTAL:</b>	<b>2 Nos.</b>

Another 18 officers in different locations in the districts, also assist the Joint Director of Craftsmen Training.

1.	Principal ITIs, Manipur	11 Nos. at different districts
2.	Superintendent (Tech.)	5 Nos. at different district
3.	Supervisor (Tech)	2 Nos. at Govt, Imphal (Takyel)
	<b>Total:</b>	<b>18 Nos.</b>

1. The Directorate General of Training, Ministry of Skill Development & Entrepreneurship, Government of India is responsible for laying down the policies and vocational training standards. The responsibility for day-to-day administration and implementation of training programmes in the State rests with the State Government and its machineries. The Department is implementing Craftsmen Training Scheme and Apprenticeship Training Scheme which are “**Job Oriented Skill Development**” with the following objectives:-

- I. Increase the Industrial production for betterment of socio-economic condition of the people.
- II. Solve unemployment problems among the educated youth by promoting self-employment.
- III. Uplift the training standards by replacing out-dated tools/machineries with new ones.
- IV. Give training, especially to Ex-ITI trainees for further enhancing their skill under Apprenticeship Training Scheme.

1. The Directorate implements the following schemes:

1. CRAFTSMEN TRAINING SCHEME (CTS).
2. APPRENTICESHIP TRAINING SCHEME (ATS).

2. The Directorate is also Training Centres/Training Partners of the following schemes:

1. PM Vishwakarma.
2. PM Surya Ghar: Muft Bijli Yojana.

**INSTITUTE WHERE TRAINING IS IMPARTED AT PRESENT:**

**The State have 11 Govt. Industrial Training Institute covering in 10 District of Manipur:**

Sl. No	Name of the it is and Place	Year of Estt	Trade/Unit	No. of Seats
1.	Govt. ITI, Imphal (Takyel), Imphal West District	1959	23 Units	532 Seats
2.	Govt. ITI, Ukhrul, Ukhrul District	1972	10 Units	228 Seats
3.	Govt. ITI Saikot, Churachandpur District	1972	09 Units	204 Seats
4.	Govt. ITI, Senapati, Senapati District	1974	04 Units	88 Seats
5.	Govt. ITI, Tamenglong, Tamenglong District	1974	10 Units	228 Seats
6.	Govt. Women ITI, Takyel, Imphal West District	1993	08 Units	180 Seats
7.	Govt. ITI, Phaknung, Imphal East District	2003	14 Units	324 Seats
8.	Govt. ITI, Kakching, Kakching District	2003	11 Units	252 Seats
9.	Govt. ITI, Ningthoukhong, Bishnupur District	2003	08 Units	184 Seats
10.	Govt. ITI, Chandel (Komlathabi), Chandel District	2003	08 Units	176 Seats
11.	Govt. ITI, Sekmai, Imphal West District	2024	06 Units	88 Seats
	<b>Total:</b>		<b>111 Units</b>	<b>2484 Seats</b>

**A.1.1 Craftsmen Training Scheme:**

Under this scheme, persons in the age group of 14-40 years are trained through 11 (eleven) Govt. Industrial Training Institutes with a total seating capacity of 2484 (two thousand four hundred eighty four) trainees in Engineering and Non-Engineering trades. The training period for most **Engineering trades** is (2) **two years** or (1) **one year**, while for **Non-Engineering trades**, it is (1) **one year**. The minimum educational qualification for admission to these trades varies from VIII<sup>th</sup> Class to X<sup>th</sup> Class (Science/Commerce) or its equivalent. However, for Welder (Gas & Electric), Wireman and Carpenter trades, the essential qualification is VIII<sup>th</sup> standard. The detailed seat capacities and trades of ITIs Centres are given at **Appendix-I**.

Facilities like workshop, new materials, games and sports, recitation, study tour, hostel accommodation etc. along with a stipend of Rs. 120/- (Non-Hosteller) and Rs. 150/- (Hosteller) per trainee per month is/are provided.

The numbers of passed out Trainees and numbers of Final Trainees appeared (2024-2025) is given at **Appendix-II**

<b>SEATING/INTAKE CAPACITY OF GOVT. ITIs IN MANIPUR FOR THE YEAR 2024-25/26</b>														
Sl. No	Name of trades	Course & Duration	Imphal	Women ITI	Saikot	Ukhrul	Senapati	Phaknung (IE)	Kakching	Ningthoukhong	Chandel	Tamenglong	Sekmai	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Stenography	1 Yr. Non-Engg.	24	-	24	24	24	-	-	-	-	24	-	<b>120</b>
2	Computer (COPA)	1 Yr. Non-Engg.	48	24	24	-	-	24	24	24	24	24	-	<b>216</b>
3	Secretarial Practice	1 Yr. Non-Engg.	-	24	-	-	-	24	24	24	24	24	-	<b>144</b>
4	Surface Ornamentation Technique(Embroidery)	1 Yr. Non-Engg.	-	20	-	-	-	20	-	20	20	-	-	<b>80</b>
5	Dress Making	1 Yr. Non-Engg.	-	40	20	-	-	20	20	-	20	20	20	<b>160</b>
6	Cosmetology	1 Yr. Non-Engg.	24	48	24	24	-	24	24	-	-	-	24	<b>216</b>
7	Fruits & Vegetables Processing	1 Yr. Non-Engg.	24	24	24	24	-	24	-	-	-	-	24	<b>144</b>
8	Food Production (General)	1 Yr. Non-Engg.	24	-	-	-	-	24	-	-	-	-	-	<b>48</b>
9	Carpenter /wood work technician	1 Yr.Engg.	24	-	24	24	24	-	24	24	24	24	-	<b>192</b>
10	Welder	1 Yr.Engg.	20	-	20	20	20	-	20	20	20	20	-	<b>160</b>
11	Diesel Mechanic	1 Yr.Engg.	24	-	-	-	-	-	-	-	-	-	-	<b>24</b>
12	Two & Three Wheeler Mechanic	1 Yr.Engg.	24	-	-	-	-	-	-	-	-	-	-	<b>24</b>
13	Solar Technician	1 Yr.Engg.	-	-	-	-	-	-	-	-	-	-	20	<b>40</b>
14	Wireman	2 Yrs.Engg.	20	-	20	20	20	-	-	-	20	20	-	<b>120</b>
15	Electrician	2 Yrs.Engg.	20	-	-	-	-	20	20	-	-	-	-	<b>60</b>
16	Fitter	2 Yrs.Engg.	20	-	-	20	-	-	-	-	-	-	-	<b>40</b>
17	Machinist	2 Yrs.Engg.	20	-	-	-	-	-	-	-	-	-	-	<b>20</b>
18	Motor Mechanic Vehicle	2 Yrs.Engg.	48	-	-	24	-	24	24	-	-	-	-	<b>120</b>
19	Surveyor	2 Yrs.Engg.	24	-	-	-	-	24	-	24	24	24	-	<b>120</b>
20	Draughtsman Mechanic	2 Yrs.Engg.	24	-	-	-	-	-	-	-	-	-	-	<b>24</b>
21	Draughtsman Civil	2 Yrs.Engg.	-	-	24	-	-	24	24	24	-	24	-	<b>120</b>
22	Electronics Mechanic	2 Yrs.Engg.	48	-	-	24	-	24	24	-	-	24	-	<b>144</b>
23	Mechanic Consumer Electronic Appliances	2 Yrs.Engg.	24	-	-	-	-	-	-	-	-	-	-	<b>24</b>
24	ICTSM	2 Yrs.Engg.	24	-	-	24	-	24	24	24	-	-	-	<b>120</b>
25	Refregerator & Air conditioning (RAC)	2 Yrs.Engg.	24	-	-	-	-	24	-	-	-	-	-	<b>48</b>
	<b>Total Seats:</b>		<b>532</b>	<b>180</b>	<b>204</b>	<b>228</b>	<b>88</b>	<b>324</b>	<b>252</b>	<b>184</b>	<b>176</b>	<b>228</b>	<b>88</b>	<b>2484</b>

**B. PHYSICAL ACHIEVEMENT OF CRAFTSMEN TRAINING SCHEME (ITIs) MANIPUR DURING THE YEAR 2024-25:**

Sl. No.	Item	Unit	Number	
			Achievement (Passed out 2025)	Final Trainees Appeared
(1)	(2)	(3)	(5)	(6)
1	Govt. ITI, Takyel	23	172	235
2	Govt. Women ITI	8	61	63
3	Govt. ITI, Saikot	9	20	20
4	Govt. ITI, Ukhrul	10	13	14
5	Govt. ITI, Senapati	4	25	25
6	Govt. ITI, Sekmai	4	99	100
7	Govt. ITI, Phaknung , Imphal East	14	63	88
8	Govt. ITI, Kakching	11	49	64
9	Govt. ITI, Ningthoukhong	8	64	74
10	Govt. ITI, Chandel	8	40	49
11	Govt. ITI, Tamenglong	10	3	3
	<b>TOTAL</b>	<b>111</b>	<b>609</b>	<b>735</b>

### **B.1.2 Apprenticeship Training Scheme:**

Passed out trainees are engaged as Apprentices in various fields in the Government establishment, public, private and central Govt. establishment undertaking etc. where they are thoroughly skilled about their specific trades.

Apprentices Act, 1961 makes it obligatory for employees in specified Industries to engage apprentices as per prescribed ratio of Apprentices to Workers and availability of training facilities. The training consists of basic training followed by on the job or shop training.

To create awareness of apprenticeship training to unemployed youths in the state, a Nationwide Apprenticeship Mela was held on 21<sup>st</sup> April 2022 at Govt. ITI, Takyel, Imphal. Besides, second Monday of every month is fixed for conducting such Mela in all it is in Manipur on rotation basis. The rate of stipend given to each ITI passed out trainee is Rs. 7500/- per trainee per month and OJT fund reimburse to employer or establishment is 25% of trainees stipend or Rs. 1500/-, whichever is higher.

The total on boarded 14(fourteen) establishments in Apprenticeship portal working in Manipur are as follows:-

#### **1) PUBLIC SECTOR:**

- i) BSNL
- ii) Doordarshan Kendra, Porompat, Imphal.
- iii) ICAR Research Complex for NEH Region, Manipur Centre
- iv) Govt. ITI, Imphal (Takyel)
- v) Govt. Women, ITI, Imphal
- vi) Govt. ITI, Saikot, Churachandpur
- vii) Loktak Power Station (NHPC)
- viii) All India Radio, Palace Compound, Imphal

#### **2) PRIVATE SECTOR:**

- i) Elimination of Rural Poverty Service
- ii) Globizs Web Solution Private Limited
- iii) The Classic Hotel ( A Unit Babina Healthcare & Hospitality Industries. Pvt. Ltd.)
- iv) Classic Grande (Babina Hospitalities Pvt. Ltd.)
- v) L. Madhu Singh Memorial Skill Training Institute
- vi) Nebrda North Eastern Bio Economic Rural Development Activities

### **Physical Achievement of Apprenticeship Training Scheme:**

The total number of apprentices engaged and completed training is given below table:

<b>Sl. No</b>	<b>Description</b>	<b>Number</b>
1.	Apprentice engaged	182
2.	Completed training	10

## 2.1 PM Vishwakarma

PM Vishwakarma, a Central Sector Scheme, was launched on 17th September, 2023 by the Prime Minister to provide end-to-end support to artisans and craftspeople who work with their hands and tools. Being a part of this Central Sector Scheme the **Directorate of Craftsmen Training, Government of Manipur** is assigned as Training Provider ID No. TP-267753.

Under this Training Provider (TP-267753) the details of Training Center (TCs) and Trades are as below:

Sl. No.	Name of Training Center (TC)	TC ID	State	District	Trade-1	Trade-2	Status
1.	Govt. ITI, Takyel	TC259136	Manipur	Imphal West	Carpenter	Hair dresser	1. Completed 2 Batch (Carpenter) 2. Completed 1 batch (Hair Dresser)
2.	Govt. ITI, Phanknung	TC259136	Manipur	Imphal East	Tailor		Under process
3.	Govt. ITI, Ningthoukhong	TC259141	Manipur	Bishnupur	Carpenter		Completed 2 Batch (Carpenter)
4.	Govt. Women ITI	TC259140	Manipur	Imphal West	Hair dresser		Under Process

## 2.2 PM Surya Ghar: Muft Bijli Yojana

### **PM-SURYA GHAR: MUFT BIJLI YOJANA**

COURSE NAME: ROOFTOP SOLAR PV (Installation & Maintenance)

Training Centre Name: Govt. ITI Takyel Imphal

TC ID: 289107

Under Training Partner: National Instructional Media Institute (NIMI)

TP ID: TP261249

The Government of India approved the PM-Surya Ghar: Muft Bijli Yojana on 29<sup>th</sup> February 2024. The successful implementation of the scheme relies heavily on extensive training of Solar Technicians across India. The skilling component aims to create a workforce capable of installing, maintaining, and supporting widespread solar technology usage.

**Targeted Candidates:** Individuals trained in Electrician, Electrician Power Distribution, Electronic mechanic trades under CTS/CITS who have passed out from ITIs /NSTIs will be targeted for 5 days of institutional training and minimum 2 days of on-the-job training (OJT).

**Name of training program:** Rooftop Solar PV (Installation & Maintenance)

**Sector:** Power

**Entry Qualification:** CTS/CITS candidates (pass-out) in Electrician, Electrician Power distribution, Electronics Mechanic trades.

**Duration:** 60 hours (7 days) including 15 hours of OJT

**NSQF Level:** 3

The details report is given below:-

Sl. No	Batch ID	Batch Start Date	Batch End Date	No. of Registered Candidates	Present Candidates	No. of Successfully Completed Candidates
1.	TC289107N00001	14/10/2024	21/10/2024	20	17	17
2.	TC289107N00002	17/12/2024	21/12/2024	16	16	14
<b>Total</b>				<b>36</b>	<b>33</b>	<b>31</b>

### **2.3 SPECIAL INTERVENTION FOR PROMOTION OF PRADHAN MANTRI–NATIONAL APPRENTICESHIP PROMOTION SCHEME (PM–NAPS), NORTHEAST REGION:**

The Awareness Campaign and Workshops on pilot initiative for SPECIAL INTERVENTION FOR PROMOTION OF PRADHAN MANTRI–NATIONAL APPRENTICESHIP PROMOTION SCHEME (PM–NAPS), NORTHEAST REGION was formally launched on 6th November 2025 at Hotel Classic Grande, Imphal, by Directorate of Craftsmen Training, Manipur under Skill, Labour, Employment and Entrepreneurship (SLEE) Department, Government of Manipur.

The campaign marks a significant milestone in the State’s efforts to strengthen the apprenticeship ecosystem in alignment with the objectives of the Pradhan Mantri-National Apprenticeship Promotion Scheme (PM-NAPS 2.0), focusing on enhancing employability, entrepreneurship, and industry-linked skill development across the Northeastern States.

**C. Details of staff for the Directorate of Craftsmen Training and 11 (eleven) Govt. ITIs in the State are indicated below:**

Sl. No.	Name of posts	Sanction No. of posts.	Man in position
1	2	3	4
<b>REGULAR</b>			
<b>Class-I</b>			
1	Joint Director of Training	1	1
2	Principal, ITIs Manipur	11	2
3	Assistant Director of Training	1	0
4	Finance Officer (MFS)	1	1
<b>Class-II</b>			
5	Superintendent(Tech)	5	3
6	Supervisor(Tech)	2	0
7	Surveyor (App.)	1	0
8	Office Superintendent/Head Clerk/Senior Accountant	8	5
<b>Class-III</b>			
9	Instructor(Language) (Non-Engineering)	4	4
10	Technical Assistant	1	1
11	Librarian	1	0
12	Sub-Inspector(S.I)	2	0
13	Store-Keeper(Technical)	7	5
14	Hostel Superintendent-cum-Physical Instructor	1	1
15	Hostel Superintendent	6	6
16	Compounder	1	1
17	Maintenance Mechanical	1	1
18	Type Writer Mechanic	3	1
19	Instructor(Social Studies) (Non-Engineering)	5	4
20	Instructor (Computer) (Non-Engineering)	6	5
21	Instructor (Maths)/ Workshop Cal. Science & E.D.	13	9
22	Instructor(Stenography) (Non-Engineering)	7	3
23	Crafts Instructor (Non-Engineering)	27	26
24	Crafts Instructor(Engineering)	76	47
25	Instructor D/C	2	0
26	Sr. Instructor Crafts	2	0
27	U.D.C	13	8
28	L.D.C.	22	16
29	Stenography Grade-III	5	5
30	Driver	2	0
<b>Grade-IV</b>			
31	Dresser, Peon, Sweeper, Chowkidar, Chowkidar-Cum-Sweeper, Cook, Mali-Cum-Water Carrier, Water Carrier, Attendant, Mali.	66	60
32	Workshop Attendant	23	18
<b>Total</b>		<b>326</b>	<b>237</b>
<b>CONTRACTUAL ENGAGEMENT</b>			
33	Instructor Crafts	15	15
34	Sub-Inspector (Statistics)	1	1
35	Lower Division Clerk (LDC)	3	3
36	Driver	1	1
37	Peon	4	4
38	Chowkidar-cum-Sweeper	3	3
39	Workshop Attendant	1	1
<b>Total</b>		<b>28</b>	<b>28</b>

**D. ACHIEVEMENT OF THE DIRECTORATE:**

i). Government ITI, Sekmai which commenced its first session from December 2024, was granted National Council for Vocational and Education Technology (NVCET) affiliation on 20.08.2025. All four trades were given affiliation by NCVET. Initially, it started with State Council of Vocational Training (SCVT) affiliation. Further, two trades of Mechanic Consumer Electronics Appliances and Mechanic Two & Three Wheeler of Government ITI Imphal, Takyel were given affiliation by NCVET.

ii) Inauguration of Girls' Hostel, Government Women ITI Takyel, Imphal on 24<sup>th</sup> September, 2025 by Secretary, SLEE. For the first time in ITI history, a 28 seater Girls' Hostel was inaugurated and made functional. This will improve access to quality vocational and technical education for young women particularly those from remote and rural areas.

iii) For the first time in ITI history, fully centralized online-only admission was implemented for all the trades across Government ITIs for the Academic Session 2025-26/27. The method of selection was done purely on mark basis, further collection of admission fees etc. are done only through digital payment mode. This will strengthen transparency and accountability in admission process of ITIs.

iv) A Memorandum of Understanding (MoU) was signed between Directorate of Craftsmen Training, Manipur and Skills Development Network, Wadhvani Foundation on 12<sup>th</sup> September, 2025. This will empower ITI Trainees with AI powered Employability Skills learning support and industry aligned interventions.

v) Government ITI Imphal, Takyel was granted provisional National Institute of Open Schooling (NIOS) Accreditation as Study Centre for Academic Courses for 5 years from academic session 2025-26 vide its letter dated 29<sup>th</sup> January, 2026. Academic courses include Secondary and Sr. Secondary i.e. Class X and XII. This enable ITI Trainees to pursue general education (Class X or XII) simultaneously alongside vocational training thereby facilitating vertical and horizontal mobility as envisaged under National Education Policy, 2020.

vi) More than 40 students were placed in various Campus Placement held. Companies like Somemiya Corporation, Maruti Suzuki, Indus Tower, JCNT Elevators, Airtel etc. turned up for campus placement.

vii). Special intervention on Pradhan Mantri National Apprenticeship Promotion Scheme (PM-NAPS) campaign and workshops were successfully conducted in the State.

\*\*\*\*\*

# MANIPUR SOCIETY FOR SKILL DEVELOPMENT

**ADMINISTRATIVE REPORT 2025-26**  
**In respect of Manipur Society for Skill Development**  
**Government of Manipur**

**A. India Skill Competition 2025.**

The State Level Skill Competition of Manipur was successfully conducted on 19<sup>th</sup> and 20<sup>th</sup> December 2025 across 15 trades, with active participation from trainees of ITIs, Training Partners and Skill Institutions from different districts of the State. The competition aimed to identify skilled youth, promote excellence in vocational skills, and prepare Manipur's workforce for higher-level competitive platforms.

The event provided a practical and performance-based assessment environment aligned with national skill standards, encouraging discipline, innovation, time management, and quality workmanship among participants. It also served as a platform for trainers and institutions to benchmark their training outcomes.

Based on evaluation by subject experts and industry-aligned assessors, trade-wise winners were selected to represent Manipur at the IndiaSkills Regional Competition (Northeast) held at Guwahati and Bhubaneswar from 19<sup>th</sup> to 22<sup>nd</sup> January 2026 and the name and details of winner along with trades/ skill are as below:

- (i) Bachaspatimayum Akanta Sharma (Govt. ITI, Takyel) won **Gold Medal** in **Electrical Installation**.
- (ii) Jenson Mayanglambam of (Govt. ITI, Kakching) secured the **Silver Medal** in **Carpentry**.
- (iii) Lairenjam Inunganbi Chanu (Govt. ITI, Takyel) secured the **Silver Medal** in **Bakery**.
- (iv) Laishram Rishi Singh (CIPET Imphal) won the **Gold Medal** in **CNC Milling**.
- (v) Nongmaithem Arbind Singh (Govt. ITI, Takyel) won the **Gold Medal** in **Bakery**.
- (vi) Saikhom Lanchenba Singh (CIPET Imphal) secured the **Gold Medal** in **CNC Turning**.

In addition, Singamayum Tazmira (JCRE Skill Solutions) received a **Medallion of Excellence in Cooking**, and Makujieliu Kamei and Daina Maibam (Women ITI, Imphal) were awarded **Medallions of Excellence in Fashion Technology**.

The winners of the IndiaSkills Competition (Regional Level) will represent the region and compete in the National Level IndiaSkills Competition, where top participants from across the country will showcase their skills and compete for national recognition.

Overall, the State Level Skill Competition and subsequent achievements at the regional level have strengthened the culture of skill excellence in Manipur and reinforced the State's commitment to youth empowerment and employability through quality skill development.

## **B. Skill development training programme in partnership with TATA STRIVE**

The Manipur Society for Skill Development (MSSD), in partnership with Tata STRIVE, has taken up a special initiative to provide meaningful **skill training and livelihood opportunities** to youths, especially those displaced by the present crisis. The collaboration has evolved through continuous guidance of **the Secretary (SLEE)** and close coordination with the **Deputy Commissioners** and local administrations across the State.

In October 2025, Tata STRIVE conducted **orientation-cum-counselling sessions** for aspirants from Manipur at **Government ITI, Takyel, Imphal** and **DC Office, Churachandpur**. Out of 53 nominated candidates, 31 aspirants from various districts participated **through online and in-person modes**. The Government of Manipur, through the Secretary (Skill, Labour, Employment & Entrepreneurship) and Mission Director, Manipur Society for Skill Development, ensured effective coordination with the District Administrations. Following the sessions, **24 candidates were shortlisted** for different courses, out of which **13 candidates were allocated** batches by Tata STRIVE.

Between November 2025 and January 2026, 9 candidates enrolled at the Tata STRIVE Guwahati Centre in courses such as Commis Chef, F&B Steward, Spa Therapist and Front Office Associate. Hostel facilities were provided free of cost. Six candidates have completed classroom training and are currently undergoing On-the-Job Training (OJT) with stipends ranging from ₹10,000 to ₹19,000 per month along with other benefits. They are placed with reputed organisations including **Club Mahindra Resorts (Jaipur), Alila Fort Bishangarh by Hyatt (Jaipur), Taj West End (Bengaluru) and Ginger Hotels (Gujarat)**. The training is expected to conclude between March and June 2026 depending on the batch schedule.

Tata STRIVE has expressed its willingness to continue supporting aspirants from Manipur and to **scale up training opportunities across its centres across India**, depending on the response and participation from the State.